



NYLA Council Executive Committee Meeting

Thursday, January 16, 2020

3:30 PM

Via Conference Call

NYLA President, Dr. Jennifer Cannell, Presiding

In Attendance: Dr. Jennifer Cannell, *NYLA President*; Michelle Young, *NYLA Immediate Past-President*; Claudia Depkin, *NYLA President-Elect*; Roger Reyes, *Treasurer*; Grace Riario, *Treasurer-Elect*; Jeremy Johannesen, *NYLA Executive Director (ex-officio)*

Guests: Tim Burke, *NYLA Past President (2019-20)*; Cassie Guthrie, *NYLA Past-Treasurer (2017-19)*; Sandra Nelson, *Organizational Consultant*

Council Executive Committee Meeting Minutes

1. NYLA Organization Review Report & Recommendations

The Executive Committee was presented the results of the Organizational Review and Staffing Study conducted by Sandra Nelson Consulting during the fourth quarter of 2019. This review was conducted at the request of the Executive Committee, as an outcome from the Executive Directors 2018-2019 Annual Review.

Tim Burke and Cassie Guthrie were included as guests on the call, as they both participated in the executive committee interviews Sandra conducted as they were members at that time.

Sandra presented the report and its findings, and answered questions. Minor edits were requested for clarity. Sandra left the call.

The Executive Committee discussed and voiced support for the implementation of the report's recommendations. The Executive Director outlines anticipated expenses related to the implementation, which include staffing updates, legal counsel, and additional consulting expenses.

MOTION I: Motion to approve extra-budgetary expenses of up to \$80K for the purposes of implementing the recommendations of the recently completed Sandra Nelson Consulting NYLA Staffing Study.

Made by: Michelle Young, Seconded by: Roger Reyes

Approved unanimously.

(Tim and Cassie did not participate in voting.)

Tim and Cassie left the call.

The Executive Committee discussed a request for support from the Legal Defense Fund that was received from a librarian. It was agreed to bring the request forward to the full Council at the 1-30 meeting.

The call was adjourn by unanimous consent.