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## Welcome!

Thank you for joining us at this year's annual conference. I'm so excited to see you in Syracuse! Our theme this year, Leadership at Every Level, was designed to inspire all library workers to value themselves as a leader in our profession. Whether your passion is advocacy work, intellectual freedom, media literacy, customer service, systems work, or Friends and Trustee development - there is something for everyone at this year's conference to spark your creativity. Make sure to find some time to network with your peers and visit our vendor exhibits and section tables. Of course, our membership meeting Thursday morning, followed by a keynote conversation with Louisiana librarian Amanda Jones, author of the national bestseller, *That Librarian*, should absolutely be on top of your "must do" list in Syracuse!

Check out the amazing hospitality guide of things to see and do while you are in town (QR Code below). And please say hello and tell me a bit about your part of the state and the issues facing your library when you see me. Our voices are always stronger together, and conference is also the unofficial start to our advocacy season - so let's be leaders together to help shape our libraries into resilient hubs to help ensure that with the information learned at conference, we can help the local communities we serve thrive and grow in partnership with the different types of libraries and systems in our state.

A special thank you to the NYLA Continuing Education Committee, our Conference Ambassadors, and to Lauren, Becky, Anna, Max, and AnnaLee for all their help in making our annual conference the amazing professional development event that it has become over the years.



With gratitude, Lisa

Scan for hospitality guide.

### 2024 NYLA CONFERENCE COMMITTEE

Lisa Kropp, NYLA President Arlene LaVerde, NYLA Past President Nancy Howe, CE Committee Chair

## **CONFERENCE AMBASSADORS**

The conference ambassadors are representatives from all the sections, roundtables, and committees that make up NYLA. It is their hard work that results in the conference as you know it. Many thanks to each and every conference programmer!

Annarose Foley, SSL/SLST-EAST B.Maggie Foster, Start Barron Bangell, PCRT Debra Armbruster, ENYSLMA Edward Elsner, SMART Erin Kanelos, LAMS Frank McKenna, IFRT Jai Blackburn, ASLS Jean Currie, LTAS
Jennifer Lelinski, YSS
Joe Burke, PLS
Meg VanPatten, FLS
Nate Heyer, IDEAS
Rosemary Kiladitis, ULU, ESRT
Suzanne Macaulay, RLRT
Taina Evans, NYBLC
Tracy Dunstan, CLWCRT

### **CONFERENCE FAQ'S**

Do I need to check in at registration for the event?

All registrants should check in at the registration booth located in the lobby of the OnCenter. Once checked in, attendees will receive their conference badge and a few fun swag items.

Attendees can also visit the registration booth to:

- Review the daily schedule of events, Wi-Fi information, conference app information, and venue map.
- Purchase onsite registration passes and special tickets.
- Purchase available books.
- Purchase t-shirts.
- Ask staff any questions or just say hi!

Do I need to check in at each session?

NYLA programming is first come, first serve. Checking into an event or creating a schedule in the app does not guarantee you will be able to attend, so we strongly encourage being early to sessions you would like to participate in.

All registrants should check in to each session, especially if you will be requesting CE for the events you attend. Checking in to each session can be done on the conference app. To check in, click on the event name within the schedule. A check in button will be provided an hour before the session begins.

How do I submit a request for CE or Proof of Attendance? Proof of Attendance can be downloaded from the conference app.

To receive NYLA CE and/or CTLE credit:

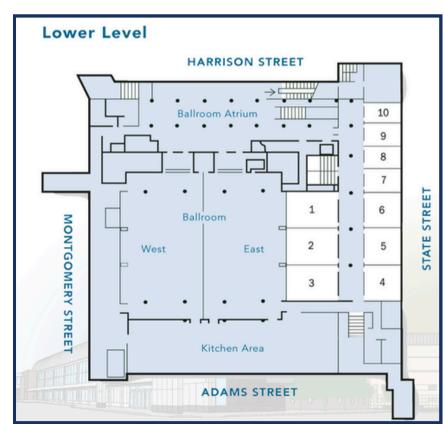
- 1) Submit a program evaluation for each program you wish to receive credit for within the conference app.
- 2) Submit a CE Request Form to request NYLA CE and/or CTLE credit hours. A certificate will be emailed to the email address provided and the hours will be saved in your member profile. Please only complete the request form ONCE.

All fields in the evaluation and the request forms are <u>required</u>. Incomplete submissions will be deleted.

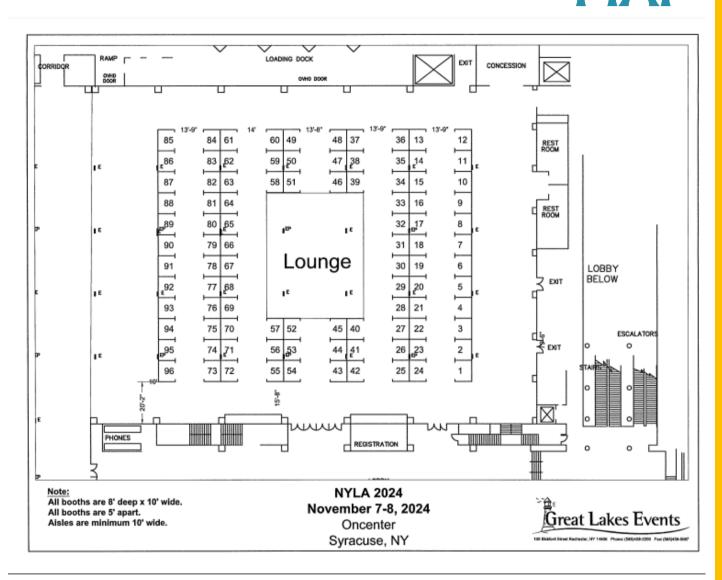
Attendees will have 30 business days (Monday, December 23rd) following the conference to submit all of their program evaluation forms and CE Request Form. Any requests submitted after the 30-day deadline will incur a \$10 administrative fee.

### VENUE MAP ONCENTER





## TRADE SHOW MAP



# Thank You to Our Conference Parking Sponsor!



Stop by booths 95 & 96 to have your parking validated and say "Hi!"

### **2023 NYLA CONFERENCE**

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WEDNESDAY, NO	VEINIBER 6	
TIME	PROGRAM/SESSION	LOCATION
9:30 AM - 12:30 PM	MORNING PRECONFERENCE PROGRAMS	
	Path to Belonging: Rural Libraries EDISJ	MEETING ROOM 3
	Real World Resiliency: Constructive Customer Service	MEETING ROOM 4
	Witness to Injustice Exercise with Neighbors of the Onondaga Nation	MEETING ROOM 5
10:00 AM -12:00 PM	SLSA EXECUTIVE MEETING	MEETING ROOM 1
11:00 AM - 2:00 PM	NYLA COUNCIL MEETING	MEETING ROOM 6
12:30 PM - 1:30 PM	NYLA COUNCIL LUNCH	MEETING ROOM 8
12:00 PM - 5:00 PM	EXHIBITOR MOVE IN	EXHIBIT HALL A
1:30 PM - 4:30 PM	AFTERNOON PRECONFERENCE PROGRAMS	
	Library Leadership for Crisis Response	MEETING ROOM 3
	Forming Friends: The Board Game!	<b>MEETING ROOM 4</b>
	Choose Your Own Adventure: Intellectual Freedom	<b>MEETING ROOM 5</b>
	Introduction to OpenRefine	MEETING ROOM 9
1:00 PM - 2:30 PM	PULISDO MEETING (Closed Meeting)	MEETING ROOM 2
1:00 PM - 3:00 PM	SLSA MEETING (Closed Meeting)	MEETING ROOM 1
1:00 PM - 4:00 PM	NYLA COUNCIL HEADSHOTS	MEETING ROOM 2
3:00 PM - 4:00 PM	ESLN MEETING (Closed Meeting)	MEETING ROOM 3
4:45 PM - 5:45 PM	NYALS MEETING (Closed Meeting)	MEETING ROOM 3
	SMART BOARD MEETING	MEETING ROOM 4
	CONFERENCE AMBASSADORS MEETING	MEETING ROOM 6
	IFC/IFRT BUSINESS MEETING CORT MEETING	MEETING ROOM 2 MEETING ROOM 8
	PLS MEETING	MEETING ROOM 5
5:00 PM - 5:45 PM	ESRT MEETING	SALT CITY MARKET
5:00 PM - 6:00 PM	LAMS MEETING	MEETING ROOM 1
7:00 - 10:00 PM	PCRT GAME NIGHT	THREE LIVES BAR

Want the most up to date schedule? Download the app!













THURSDAY, NOVEMBER 7			
TIME	PROGRAM/SESSION	LOCATION	
7:30 AM - 5:00 PM	REGISTRATION	ONCENTER LOBBY	
8:00 AM - 5:00 PM	TRADE SHOW	EXHIBIT HALL A	
8:00 AM - 9:00 AM	NYLA MEMBERSHIP MEETING & BREAKFAST	BALLROOM WEST	
9:15 AM - 10:15 AM	KEYNOTE ADDRESS	BALLROOM EAST	
10:30 AM - 11:30 AM	DESIGNATED TRADE SHOW TIME	EXHIBIT HALL A	
11:30 AM -12:15 PM	NYBLC MEETING	MEETING ROOM 1	
12:00 PM - 1:30 PM	ESLN LUNCHEON	BALLROOM WEST	
1:45 PM - 3:00 PM AFTE	RNOON PROGRAMMING		
How To Work With An Architect		Ballroom East	
		Daill Colli East	
Leading Sustainability through Coo	ordinated Book Recycling	Meeting Room 1	
Leading Sustainability through Coo Becoming Librarians: Training for T			
		Meeting Room 1	
Becoming Librarians: Training for T	omorrow	Meeting Room 1 Meeting Room 2	
Becoming Librarians: Training for T New York State's New DEI Toolkit	omorrow  Book Clubs	Meeting Room 1 Meeting Room 2 Meeting Room 3	
Becoming Librarians: Training for T New York State's New DEI Toolkit Empowering ESL Learners through	omorrow  Book Clubs	Meeting Room 1 Meeting Room 2 Meeting Room 3 Meeting Room 4	
Becoming Librarians: Training for T New York State's New DEI Toolkit Empowering ESL Learners through Book Club Discussions on Contention	omorrow  Book Clubs  ous Topics	Meeting Room 1 Meeting Room 2 Meeting Room 3 Meeting Room 4 Meeting Room 5	
Becoming Librarians: Training for Tolling New York State's New DEI Toolkit Empowering ESL Learners through Book Club Discussions on Contention Reboot Teen Services with T3!	Tomorrow  Book Clubs  ous Topics  Lasting Partnerships	Meeting Room 1 Meeting Room 2 Meeting Room 3 Meeting Room 4 Meeting Room 5 Meeting Room 6	
Becoming Librarians: Training for Toolkit New York State's New DEI Toolkit Empowering ESL Learners through Book Club Discussions on Contention Reboot Teen Services with T3! Ignite Successful Collaboration and Transforming Libraries for Users Ch	Tomorrow  Book Clubs  ous Topics  Lasting Partnerships	Meeting Room 1 Meeting Room 2 Meeting Room 3 Meeting Room 4 Meeting Room 5 Meeting Room 6 Meeting Room 7-8	

Becoming Librarians: Training for Tomorrow	Meeting Room 2
New York State's New DEI Toolkit	Meeting Room 3
Empowering ESL Learners through Book Clubs	Meeting Room 4
Book Club Discussions on Contentious Topics	Meeting Room 5
Reboot Teen Services with T3!	Meeting Room 6
Ignite Successful Collaboration and Lasting Partnerships	Meeting Room 7-8
Transforming Libraries for Users Changing Needs	Meeting Room 9-10
3:15 PM - 4:30 PM MID-AFTERNOON PROGRAMMING	
	<b>-</b>
Safety, Consent, and Well-Being in an Al World	Ballroom West
Safety, Consent, and Well-Being in an Al World Friends Teaming Up: Success in Community Partnerships	Ballroom West Ballroom East
-	
Friends Teaming Up: Success in Community Partnerships	Ballroom East
Friends Teaming Up: Success in Community Partnerships Empowered Libraries Tackle Climate Change Together!	Ballroom East Meeting Room 1
Friends Teaming Up: Success in Community Partnerships Empowered Libraries Tackle Climate Change Together! Pathways to Librarianship: Building the Future	Ballroom East Meeting Room 1 Meeting Room 2
Friends Teaming Up: Success in Community Partnerships Empowered Libraries Tackle Climate Change Together! Pathways to Librarianship: Building the Future Book Club Behind Bars	Ballroom East Meeting Room 1 Meeting Room 2 Meeting Room 3
Friends Teaming Up: Success in Community Partnerships Empowered Libraries Tackle Climate Change Together! Pathways to Librarianship: Building the Future Book Club Behind Bars Academic Library Outreach: Unleashing Student Potential	Ballroom East Meeting Room 1 Meeting Room 2 Meeting Room 3 Meeting Room 4
Friends Teaming Up: Success in Community Partnerships  Empowered Libraries Tackle Climate Change Together!  Pathways to Librarianship: Building the Future  Book Club Behind Bars  Academic Library Outreach: Unleashing Student Potential  Outreach, Advocacy, and Marketing: Understanding the Venn Diagram	Ballroom East Meeting Room 1 Meeting Room 2 Meeting Room 3 Meeting Room 4 Meeting Room 5
Friends Teaming Up: Success in Community Partnerships  Empowered Libraries Tackle Climate Change Together!  Pathways to Librarianship: Building the Future  Book Club Behind Bars  Academic Library Outreach: Unleashing Student Potential  Outreach, Advocacy, and Marketing: Understanding the Venn Diagram  Streamlining Your Youth Summer Reading Program	Ballroom East Meeting Room 1 Meeting Room 2 Meeting Room 3 Meeting Room 4 Meeting Room 5 Meeting Room 6

#### THURSDAY, NOVEMBER 7

TIME PROGRAM/SESSION **LOCATION** 

#### LATE AFTERNOON PROGRAMMING 4:45 PM - 6:00 PM

**Building a Peer Research Consultant Program** 

**Woah Nellie! Rolling with Your Community Ballroom East** 

**Mastering Construction: From Planning to Completion Meeting Room 1** 

**Self-Care Practices in Librarianship Meeting Room 2** 

**Unintentional Barriers to Library Service Meeting Room 3** 

Microcontrollers in Libraries: Arduino Eclipse Project **Meeting Room 4** 

From Hello to Goodbye **Meeting Room 5** 

What is the Climate Smart Communities Program? **Meeting Room 6** 

**Queer BIPOC Peer Networking Program Overview Meeting Room 7-8** 

A Librarian's Guide to Dungeoneering

7:00 PM - 9:00PM

7:30 AM - 5:00 PM

YSS Table Talks

### **BATTLE DECKS!**

REGISTRATION

### FRIDAY, NOVEMBER 8

**PROGRAM/SESSION** TIME **LOCATION** 

**SCHOLARSHIP BASH:** 

TRADE SHOW VENDOR BREAKFAST 8:00 AM - 9:00 AM **EXHIBIT HALL A** 

MORNING PROGRAMMING 8:30 AM - 9:45 AM

**Cardholder Signup Policies: Access in Practice Ballroom West** 

**Key Performance Indicators for Library Success Meeting Room 1** 

Second Chance High School at the Library **Meeting Room 2** 

**Library Worker Support Network Meeting Room 3** 

**Friends Board Development and Management Strategies Meeting Room 4** 

**Helpful Information for Meeting Minimum Public Library Standards Meeting Room 5** 

**Trustee Handbook Book Club for Directors Meeting Room 6** 

**Building Future Leaders: Employee Team Building Meeting Room 7-8** 

Library Advocacy in 2025: Fundamentals and NYLA Priorities **Meeting Room 9** 

**NYS Historic Newspapers: Behind the Screens Meeting Room 10** 

Want the most up to date schedule? Download the app!











**Ballroom West** 

**Meeting Room 9-10** 

**MARRIOTT** 

**FINGER LAKES ROOM** 

**ONCENTER LOBBY** 

**Ballroom East** 

#### FRIDAY, NOVEMBER 8

TIME PROGRAM/SESSION LOCATION

9:45 AM - 10:45 AM

**Designated Trade Show Time** 

11:00 AM - 12:15 AM

#### LATE MORNING PROGRAMMING

Libraries Leading Digital Equity Ecosystems Meeting Room 1

Literacy and SEL: A Complementary Partnership Meeting Room 2

Dinosaur Pizza: Learning Librarianship from Kids Meeting Room 3

Turning the Page: ADHD and Employee Policies Meeting Room 4

I Dream of Data Meeting Room 5

Sustainably Grow Strong Community Alliances Meeting Room 6

1-2-3: Finding Valuable Volunteers Meeting Room 7-8

Unconventional Strategies for Engaging Users Meeting Room 9

Giving Life to Local History With Online Exhibits Meeting Room 10

#### 12:30 PM - 2:00 PM

#### **LUNCHEONS**

PLS Author! Author! Ballroom East

YSS Empire State Award Lunch Ballroom West

#### 2:15 PM - 3:30 PM

#### **AFTERNOON PROGRAMMING**

Safe Spaces for Aros and Aces Meeting Room 1

Best Fiction for Young Adults

Meeting Room 2

Malcome Hill Lecture - Navigating America's Polarized Political Climate Meeting Room 3

Diversity, Equity and Inclusion: What the Data Show Meeting Room 4

Not Your "Con"ventional Panel Meeting Room 5

Activating Trustee Leadership: Beyond Board Meetings Meeting Room 6

Building Inclusive Collections Through Diversity Audit Meeting Room 7-8

Leading with Empathy, Compassion and Intuition Meeting Room 9

YSS Membership Meeting Meeting Room 10

Want the most up to date schedule? Download the app!















#### FRIDAY, NOVEMBER 8

TIME PROGRAM/SESSION LOCATION

3:45 PM - 5:00 PM

6:00 PM - 7:30 PM

9:00 PM - 11:00 PM

#### LATE AFTERNOON PROGRAMMING

Trustee Training: Polished by Practice Ballroom West

Recovery and Addiction Resources at the Library Ballroom East

Tween Swag Bags: A Success Story Meeting Room 1

Every Book Their Reader: Censorship & Trauma Meeting Room 2

Fundraising Without Book Sales Meeting Room 3

Dream. Design. Do: Maker-in-Residence. Meeting Room 4

The world is ending. Why bother?

Meeting Room 5

Seed Kits that Grow a Community Meeting Room 6

Cultivating Future Leaders: Succession Plan Secrets Meeting Room 7-8

Strategies for Executing Effective Library Programming Meeting Room 9

Leading Textbook Affordability Where I Can

Meeting Room 10

PRESIDENT'S AWARD RECEPTION

SATURDAY, NOVEMBER 9

NY4BL KARAOKE NIGHT

7:30 AM - 1:00 PM REGISTRATION ONCENTER LOBBY

8:00 AM - 9:00 AM INTELLECTUAL FREEDOM BREAKFAST BALLROOM WEST

9:30 AM - 10:45 AM MORNING PROGRAMMING BALLROOM WEST

Ctrl+S: Documenting Institutional Knowledge Meeting Room 1

Records Digitization for Beginners: Google It! Meeting Room 2

Seizure Safe Schools: Inclusive Training on Epilepsy Meeting Room 3

Passive Programs to Actively Engage Patrons Meeting Room 4

Combating Summer Reading Fatigue Meeting Room 5

The Banned Librarians: Banned, Not Broken Meeting Room 6

Four Libraries and a Reading Race Meeting Room 7

Keep It Growing! Strengthening Friends Groups, Part 1 Meeting Room 9-10

Want the most up to date schedule?

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**MARRIOTT** 

**GRAND BALLROOM** 

**GILDED CLUB** 



#### SATURDAY, NOVEMBER 9

TIME PROGRAM/SESSION

11:00 AM - 12:15 PM

**Public Library Trustee Academy** 

#### LATE MORNING PROGRAMMING

Science Storytime Leading Change in STEM/STEAM

Meeting Room 2

Marketing So Patrons Feel Like Heroes

Meeting Room 3

Best Fiction for Middle Grade

Launch Your Library's Youth-driven Community Newspaper

Lessons from a Staff Mentorship Program

Meeting Room 5

Meeting Room 6

Revitalizing and Re-engaging Support Staff

Meeting Room 7

Tabletop Games to Try Before You Buy Meeting Room 8

Keep It Growing! Strengthening Friends Groups, Part 2 Meeting Room 9-10

12:30 PM - 4:30 PM 1:00 PM - 2:30 PM SSL MEETING
START MEETING

MEETING ROOM 1
MEETING ROOM 2

LOCATION

**Meeting Room 1** 

### **VISIT ONONDAGA HISTORICAL ASSOCIATION**



Onondaga Historical Museum & Gift Gallery

321 Montgomery Street Syracuse NY 13202

W-F 10-4, Sat-Sun 11-4

Skä•noñh – Great Law of Peace Center

6680 Onondaga Lake Parkway Liverpool, NY 13088

W-F 10-4, Sat 11-4

Military Museum at the Oncenter War Memorial

800 South State Street Syracuse, NY 13202

Daily, 10-2

Richard & Carolyn Wright Research Center

321 Montgomery Street Syracuse NY 13202

W-F 10-4, Sat 11-330

Regional Aviation History Museum at Syracuse Hancock Intl. Airport 1000 Col. Eileen Collins Blvd.

Syracuse, NY 13212

Daily 4<sup>30</sup>AM-10PM

The Brewseum at Heritage Hill

3149 Sweet Road Pompey, NY 13138

W-F 12-9, Sat-Sun 11-8

cnyhistory.org



Storytime, in your language



#### 3 PRIZES to be WON!

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LOTE4Kids is a database of more than 5000+ audio picture books in 75+ World Languages, to help children learn language and enjoy books through the magic of storytelling!

#### **Key Features**

- ✓ Read-alongs, interactive flipbooks and bilingual formats.
- English translations, learning activities and quizzes.
- √ Narrations by native-speaking voice talents, not AI.
- √ Plus, more than 200+ titles released each month!
- Accessible via web browsers and the LOTE4Kids App.















## Keynote Address

#### **Amanda Jones**

School Librarian, Anti-Censorship Activist
&
Author of That Librarian

"Jones's fortitude in the face of such intimidation, and her subsequent work as a spokeswoman for libraries and library patrons, make for an important and engrossing story."

Christopher Myers, Washington Post

"That Librarian is a powerful, truthtelling memoir that is strongly of the moment, and it absolutely deserves your time and attention." Michelle Cavalier, Southern Bookseller Review "A template for those currently serving in the culture war on how to respond, react, and stand up for intellectual freedom."

Samantha Hull,
School Library Journal

"Jones's deeply personal account of her battle to regain her reputation and combat intolerance in libraries is essential reading and ultimately a clarion call for others to help defend intellectual freedom and democracy."

Donna Marie Smith, Library Journal



## Special Events



#### **ESLN Luncheon**

Thursday 12pm-1:30pm Ballroom West

Building Power and Community During Crisis Times: The Work of Library Freedom Project Speaker: Alison Macrina

It's a difficult time to be a librarian, to put it mildly. Across the country, book challenges have increased by an order of magnitude. Anti-LGBT forces storm school and library board meetings demanding the removal of Pride displays. Storytimes face reactionary attacks, terrorizing children and parents. Legislators propose anti-speech laws that harm our community members and potentially criminalize our work as librarians. In academic libraries, harassment campaigns from reactionary forces can push people out of their jobs. This is the reality of what we're up against. How can we defend ourselves, our communities, and our values in this climate? How can we support each other to do work that matters?

#### **PLS Author! Author!**

Friday 12:30pm - 2pm Ballroom East

#### Speaker: Aparna Nancherla

Aparna has been heard on such shows as *Bojack Horseman* and *Space Force*, and seen as a guest on *Late Night with Stephen Colbert* and *Conan*. Aparna's eight-part self-help podcast *The Introvert's Survival Guide* can be found on Audible. Aparna's debut book *Unreliable Narrator: Me, Myself, and Imposter Syndrome*, a collection of personal essays, was published by Viking, an imprint of Penguin Random House in September 2023. Aparna will be speaking about her writing and will sign copies of her book, which will be available for purchase, as time allows.

#### **YSS Empire State Luncheon**

Friday 12:30pm-2pm Ballroom West

#### Speaker: Chris Raschka

Author Chris Raschka is awarded the Youth Services Empire State Award.

#### **Intellectual Freedom Breakfast**

Saturday 8am-9am Ballroom West

#### Speaker: Dr. Jonathan Friedman

#### School and Library Censorship: Taking Stock of the Last Four Years

For the past four years, teachers, librarians, professors, and school administrators have attested to a censorious climate created by grassroots groups and politicians who are attempting to control curricula and suppress access to library books, in service of ideological aims. The conflict echoes previous cultural and political fights in U.S. history over who gets to regulate book access in the public sphere, and what terms such as "obscenity" mean. This talk will take stock of how censorship efforts have evolved during these four years and where they might be headed in 2025.



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We are partners.
We are visionaries.



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## Extron



## Lothrop Associates Architects





#### **How To Work With An Architect**

#### Speaker(s): Victor Caputo and Pansy Cheng

A successful building project starts with clear communication between all parties to get the desired results. This program will look at the important roles of the architect and library administrators when considering a project of any size.

#### **Leading Sustainability through Coordinated Book Recycling**

#### Speaker(s): Paulette Roes

Book recycling is a great way to dispose of weeded materials, but it's also an opportunity to develop community partnerships and generate good PR for your library.

#### **Becoming Librarians: Training for Tomorrow**

#### Speaker(s): B. Austin Waters, Matthew Walker

This presentation delves into strategies for empowering student workers to succeed as librarians. Attendees will discover practical methods and discuss hands-on learning best practices for the next generation of librarians.

#### **New York State's New DEI Toolkit**

#### Speaker(s): Tor Loney

In 2024 New York State's Office of Cultural Education launched a Diversity, Equity, and Inclusion Toolkit. Learn how this resource came about, and how it can be used by your library.

#### **Empowering ESL Learners through Book Clubs**

#### Speaker(s): Giovanna Fiorino-lannace

The ESL Book Club empowers non-native English speakers to read, introduces new ways for participants to learn about American culture and traditions, and helps them to improve their reading skills.

#### **Book Club Discussions on Contentious Topics**

#### Speaker(s): Julie Setele

This session explores the use of book clubs to engage academic library patrons in discussion about challenging topics, such as police violence, abortion, and diet culture.

#### Reboot Teen Services with T3!

#### Speaker(s): Stephanie Markham

Strengthen positive mindsets about teen interactions in your library setting. Gain helpful knowledge about teen growth, development, and learning. Build capacity to connect and develop more meaningful teen services programs.

#### Ignite Successful Collaboration and Lasting Partnerships

#### Speaker(s): Mary Carrier, Beth Rienti

Learn how MVLS and its libraries ignite successful collaboration and lasting partnerships. Find inspiration! They will equip you with strategies to find resources, overcome challenges, and build partnerships.

#### **Transforming Libraries for Users Changing Needs**

#### Speaker(s): Zak Hermans

Designers and library personnel will learn how to address reducing the amount of space used for book storage and increase the availability of flexible space for changing community needs.

#### **Teaming Up: Success in Community Partnerships**

#### Speaker(s): Ariel Bero and Megan Gillander

Presenters will discuss the incredible impact that community collaborations have had on our library and patrons with programming and outreach ideas that can be easily replicated.

#### Safety, Consent, and Well-Being in an Al World

#### Speaker(s): Greta Byrum

Artificial intelligence is not future technology - we interact with it constantly, often without awareness or consent. Learn how libraries can educate and empower humans as informed actors in human-Al systems.

#### **Empowered Libraries Tackle Climate Change Together!**

#### Speaker(s): Lisa Kropp, Jen Ferriss, Rebekkah Smith Aldrich

Libraries are leaders in climate action work, educating communities on local impacts of climate change. Learn why climate action work needs to take place across all job levels in libraries

#### Academic Library Outreach: Unleashing Student Potential

#### Speaker(s): Lori Mullooly, Lisa Gomez, and Jennifer Chess

Three academic librarians will highlight opportunities and benefits of meaningful collaboration with students on library programs, exhibits and special projects. Increase your outreach by amplifying the voice of your patrons.

#### **Book Club Behind Bars**

#### Speaker(s): Nicole Scherer, Andrea Snyder, Shakema Miller, Alicia Collumbell

Discover how a book club for incarcerated individuals in the Nassau county jail began and changed over time from the Outreach specialists who have coordinated it for nearly ten years

#### **Pathways to Librarianship: Building the Future**

#### Speaker(s): Timothy Furgal, Rachel Ivy Clarke, and Leah Dudak, Tay Roylance

After 2 years of research into barriers to participation in librarianship for historically marginalized communities, the Pathways to Librarianship team will discuss their findings and share community-led interventions.

#### Outreach, Advocacy, and Marketing: Understanding the Venn Diagram

#### Speaker(s): Suzanne Macaulay

Outreach, advocacy, and marketing are often used interchangeably, but they are three distinct activities. Learn the unique and important roles each play in furthering a library's strategic plan and when they overlap.

#### **Streamlining Your Youth Summer Reading Program**

#### Speaker(s): Ben Carman, Sarah Spanburgh

Looking for a way to simplify summer reading, but still get great results? We'll offer some tips for doing exactly that, with plenty of practical takeaways!

#### **Creating an Effective Report to the Community**

#### Speaker(s): Matthew Corey

Communicate the library's value and keep stakeholders connected by creating an effective report to the community! Your report to the community is an indispensable tool in your advocacy toolbox.

#### **Building a Diversity Internship Program**

#### Speaker(s): Sally Stieglitz, Tim Spindler

Five years ago, LILRC began planning a diversity internship program. The program has gone on to be a successful endeavor, which evolved to meet needs, face challenges, and incorporate improvements.

#### **Building a Peer Research Consultant Program**

#### Speaker(s): Lynne Kvinnesland, Alexandra Grimm

We describe our approach to hiring, training, and evaluating a cohort of Peer Research Consultants at our small liberal arts college.

#### **Woah Nellie! Rolling With Your Community**

#### Speaker(s): Lauren Comito, Celeste Curry

In 2023, a small library in a big city closed for renovation. To provide library services, staff worked together to create a plan centered around Nellie the book wagon.

#### Friends: From Hello to Goodbye

#### Speaker(s): Tony Iovino

Thinking about starting a Friend's group? Need to fix, invigorate, or terminate one? Learn the nuts and bolts of running a successful Friends!

#### Filling Your Cup: Self-Care Practices in Librarianship

#### Speaker(s): Sam Helmick

Let's examine practices designed to care for the body, mind, and social wellbeing including mindful time for breathing, stretching, and hydrating as well as journaling, supporting positive self-narratives, creating expressions of gratitude or joy, and finding new comfort zones and communities.

#### Microcontrollers in Libraries: Arduino Eclipse Project

#### Speaker(s): Scott Lipkowitz

In anticipation of the April 8, 2024 total solar eclipse, Onondaga Free Library patrons were taught how to design, build, and deploy an eclipse monitoring device using the Arduino Uno microcontroller.

#### **Unintentional Barriers to Library Service**

#### Speaker(s): Victor Caputo, Kelly Harris

This lecture will focus on factors that inadvertently hinder access to library resources and services. Topics include physical and digital accessibility, cultural, economic, geographical, and language barriers and social stigma.

#### Mastering Construction: From Planning to Completion

#### Speaker(s): Allen Rossignol

Librarian's workshop: Managing successful construction projects from preparation to execution, and beyond. Learn about space audits, grants, community engagement, and the construction process. Primary research and expert tips included.



#### **What is the Climate Smart Communities Program?**

#### Speaker(s): Robert Drake

In this program we will go over the program provisions, the benefits to the local municipality, and the various specific actions libraries/librarians can take to assist their community become climate smart certified.

#### **Queer BIPOC Peer Networking Program Overview**

#### Speaker(s): Shawnta Smith-Cruz, Traci Mark

Learn about the Fridays in May: Queer BIPOC Peer-Networking Program, which took place May 2024, supplying QBIPOC information professionals an opportunity to build community in New York City across institutions.

#### A Librarian's Guide to Dungeoneering

#### Speaker(s): Barron Angell

A program on the basics of the incredibly popular Dungeons & Dragons tabletop role playing game and how to create library programs for different age groups based around playing it.

#### **Cardholder Signup Policies: Access in Practice**

#### Speaker(s): Amy Mikel

Brooklyn Public Library will present findings from our recent study to collect and analyze cardholder signup policies in public libraries nationwide, emphasizing key areas of practice to reduce barriers and increase access.

#### YSS Table Talks

#### Speaker(s): Jennifer Lelinski

YSS Table Talks will feature new and intriguing ideas in the world of youth librarianship. Presenters will discuss programs, collections, displays, etc., that they are passionate about or have had success with.

#### **Key Performance Indicators for Library Success**

#### Speaker(s): Matthew Bollerman

Are you achieving your strategic, financial or other goals. Find out how you can use Key Performance Indicators (KPIs) to better use the limited resources you have.

#### Reboot Teen Services with T3!

#### Speaker(s): Stephanie Markham

Strengthen positive mindsets about teen interactions in your library setting. Gain helpful knowledge about teen growth, development, and learning. Build capacity to connect and develop more meaningful teen services programs.

#### Second Chance High School at the Library

#### Speaker(s): Richard Morbeth, Laura Wolven

Presenters will talk about the model Second Chance high school program begun in 2023 at Finkelstein Library to enable community members to earn their high school diplomas.

#### **LWSN: Library Worker Support Network**

#### Speaker(s): Leah T. Dudak

Introducing the newly created, national, Library Worker Support Network (LWSN) formed by Urban Librarians Unite. The network supports library workers, gives space for discussion, and uplifts library workers' voices.

#### Friends Board Development and Management Strategies

#### Speaker(s): Michele Wernsing

Strategies for recruiting Friends Boards, including finding quality candidates and screening out those who are a bad fit. Also covers managing Friends/Library relationships and soliciting donations.

#### **Trustee Handbook Book Club for Directors**

#### Speaker(s): Rebekkah Smith Aldrich, Brian Hildreth, Ron Kirsop

This "Directors Only" version of the Book Club is your chance to ask all the gnarly questions about working with and managing your board that you were afraid to ask during the statewide online Book Club sessions.

#### **Building Future Leaders: Employee Team Building**

#### Speaker(s): Nicole Bryan, Chiffon Stafford

Team building and leadership development are crucial aspects of fostering a cohesive high-performing team within any organization. Implementing thoughtful strategies and principles within your teams and organizations can develop effective leaders.

#### NYS Historic Newspapers: Behind the Screens

#### Speaker(s): Chuck Henry

This session will look at the process of moving from microfilm to searchable content on 'NYS Historic Newspapers' with a focus on how libraries can get involved in the project.

#### **Libraries Leading Digital Equity Ecosystems**

#### Speaker(s): Colin Rhinesmith

This presentation will present research findings that describe how public libraries across the country are leading digital equity coalitions with others in their communities to advance the public good.

#### **Literacy and SEL: A Complementary Partnership**

#### Speaker(s): Anjail Kenyatta

Literacy and SEL foster a complementary partnership in classrooms. Through an interactive session, participants will explore how literary components embedded with SEL competencies support the growth and development of children.

#### Dinosaur Pizza: Learning Librarianship from Kids

#### Speaker(s): Amy K Smith

Is Dinosaur Pizza served at your Library? Harness the perspectives of toddlers to ten-year olds to create spaces, collections, and programs that develop reading skills and habits in fresh ways.

#### Helpful Information for Meeting Minimum Public Library Standards

#### Speaker(s): Frank Rees

This session will include an overview of the minimum standards for public and association libraries, plus helpful information and resources for each standard.

#### **Sustainably Grow Strong Community Alliances**

#### Speaker(s): Linda Meglio, Mary Philbin Kim

Libraries are in unique positions to serve as hosts to educate and bring communities together to learn and share sustainable garden practices.

#### I Dream of Data

#### Speaker(s): Amy Brombos, EdD

An overview of the most relevant (~10 of 50+) data Hubs and portals needed to assist patrons when searching for current, valid, and reliable data by topic and geography.

#### **Turning the Page: ADHD and Employee Policies**

#### Speaker(s): Courtney Tsahalis

This presentation will report on a pilot study that examined how public library policymakers consider the library workplace experiences of employees with ADHD when creating internal policies.

#### **Unconventional Strategies for Engaging Users**

#### Speaker(s): Shannon Crooks

This presentation will provide participants with social work strategies for user engagement to address the information seeking needs of vulnerable populations in public libraries.

#### Easy as 1-2-3: Finding Valuable Volunteers

#### Speaker(s): Scott McLeod

This workshop details the process to find skilled and passionate volunteers and increase your chances of bringing them to your door.

#### Giving life to local history with online exhibits

#### Speaker(s): Claire Lovell, Sam MacQueen, Jason Barone

This presentation will provide participants with social work strategies for user engagement to address the information seeking needs of vulnerable populations in public libraries.

#### Safe Spaces for Aros and Aces

#### Speaker(s): Sam Helmick

It's crucial to stay attuned to emerging trends in literature, programming, and service provision while ensuring inclusivity for all patrons. This presentation offers a comprehensive exploration of popular literature, trending library programs, and inclusive services specifically designed for patrons on the aromantic and asexual spectrums.















#### **Best Fiction for Young Adults**

#### Speaker(s):Annarose Foley

A 15-year veteran school librarian will present her version of the best fiction for young adults in middle and high school (ar anticipated 200+ titles curated from nearly 375 options).

#### **Navigating America's Polarized Political Climate**

#### Speaker(s): Luke Perry

This talk will examine the development of deep divisions within American society and how to navigate political landmines in ethically and effectively fulfilling our responsibilities as adulators.

#### Diversity, Equity and Inclusion: What the Data Show

#### Speaker(s): Tor Loney, Sarah Rankin

Learn what statewide library data tells us about diversity, equity, and inclusion efforts in libraries, and see how New York Public Library is using this to study community trends.

#### Not Your "Con"ventional Panel

#### Speaker(s): Melissa Tidd, Joanna Goldfarb, Barron Angell, Sara Scoggan

A fun and informative program on how to run a successful library pop-culture convention including planning, implementing, marketing, and creating a fun day for all!

#### Activating Trustee Leadership: Beyond Board Meetings

#### Speaker(s): Meghan Huppuch

With strategic effort, public library trustees can shift from behind-the-scenes decision makers to engaged, impactful advocates for their libraries. We'll share trustee leadership initiatives that extend beyond board meetings, into communities.

#### **Building Inclusive Collections Through Diversity Audits**

#### Speaker(s): Julie Setele, Chris Hulsman

This session examines an ongoing diversity audit project to assess the representativeness of the children's picture book collection and the general nonfiction collection at SUNY Buffalo State University's Butler Library.

#### **Leading with Empathy, Compassion, and Intuition**

#### Speaker(s): Sharon Palmer, Taina K. Evans, LeAndre Peoples

Leading with empathy, compassion, and intuition is a dynamic approach that contributes to effective leadership, as it fosters trust, collaboration, and innovation within teams.

#### **Trustee Training: Polished by Practice**

#### Speaker(s): Stephanie (Cole) Adams, Molly Muffoletto, Nathal Feist

This scenario-based session will review long-standing and new trustee skills to help library boards use the day-to-day challenges of library governance to create a polished (and even shiny) trustee experience.

#### **Recovery and Addiction Resources at the Library**

#### Speaker(s): Emily Martin, Mary Ratzer

Saratoga Springs Public Library launched an initiative to distribute books and literature on addiction and recovery for free to the public. Join us to learn more about how these resources can make a positive impact on the lives of individuals and families in your community affected by addiction.

#### **Fundraising Without Book Sales**

#### Speaker(s): Lynda DeOrio

Panel presentation featuring representatives of several Friends of the Library groups who will discuss their experiences with fundraisers other than the traditional Friends of the Library Book Sale.

#### Seed Kits that Grow a Community

#### Speaker(s): Laura Accardi, Michele Cayea, Karen McCahey, Emily Spizzirri

Seed Kits reconnect your community to the traditions of growing, educate them on planting, harvesting, and saving seeds, help promote sustainable living, and nurture a culture of sharing and abundance.

#### Tween Swag Bags: A Success Story

#### Speaker(s): Deena Viviani, Ryan Blair

Learn about Tween Swag Bags, our successful program for grades 4-8, and get tips on how to create your own subscription "box" service.

#### Dream. Design. Do: Maker-in-Residence.

#### Speaker(s): Bob Huerster

A Maker-in-Residence program can promote patron engagement. Learn about the history and goals of the program at Harrison Public Library, including rules, procedures, recruiting makers, and promotion.

#### The world is ending. Why bother?

#### Speaker(s): Joanna Goldfarb

This interactive session will give attendees tips and tricks to stay positive as they engage and initiate sustainable practices in their libraries and personal lives.

#### **Every Book Their Reader: Censorship & Trauma**

#### Speaker(s): Leah T. Dudak, Jieun Yeon

Materials challenges are higher than ever before, leading to stress which can create trauma for library professionals. So how do we talk about it, and what does it look like?

#### **Cultivating Future Leaders: Succession Plan Secrets**

#### Speaker(s): Nicole Bryan, LaMeane Isaac

Succession planning is imperative for the stability of library services. In preparing for future leaders, supervisors build confidence and adapt to evolving needs, both within their staff and their communities.

#### **Leading Textbook Affordability Where I Can**

#### Speaker(s): Deirdre Sullivan

This presentation will explain what textbook affordability surveys are and how academic libraries and student leaders can conduct their own to see how the cost of course materials impacts students.

#### Strategies for Executing Effective Library Programming

#### Speaker(s): Giovanna Colosi, Alex Luck

Comprehensive overview of how our team planned/ executed programming aimed at enhancing graduate student engagement with the library. Through presentation/ discussion, attendees will gain practical insights and strategies to implement.

#### **Ctrl+S: Documenting Institutional Knowledge**

#### Speaker(s): Meghan Harney

Planning outlines, best practices, example documents, and conversation starters to prepare directors, department managers, and board members to document institutional knowledge for future personnel while safeguarding the library's future.

#### Records digitization for beginners: Google it!

#### Speaker(s): Erin Redihan

This program will demonstrate basic digitization to increase accessibility: how to do so at minimal cost and with a searchable database that can be linked to a library's website.

#### Seizure Safe Schools: Inclusive Training on Epilepsy

#### Speaker(s): Sarah Korba, Michael Radell

This program provides schools with age-appropriate books and other media that promote the inclusion and acceptance of students with seizures and epilepsy, in addition to a short training on seizure recognition and response.

#### **Passive Programs to Actively Engage Patrons**

#### Speaker(s): Marybeth Kozikowski, Amy Johnston

Create a destination for community engagement and fun with little or no cost and minimal staff effort. Discover patronpleasing programs that are anything BUT passive.

#### Combating Summer Reading Fatigue

#### Speaker(s): Antonina Hylen, Dania Souid

How to combat summer reading fatigue by learning how to engage your patrons throughout the summer. Keep your kids and teens engaged through weekly missions, prizes, and buildable experiences.

#### The Banned Librarians: Banned, Not Broken

#### Speaker(s): Noel Reich (she/her), Kaye Spurrell (she/they), James Grzybowski (he/they), Alex Giresi (she/he/they)

Join LILPA (Long Island Library Pride Alliance) to hear queer librarians' stories on anti-LGBTQIA+ challenges. Gain insights, resources to support queer staff/patrons, and join in solidarity with LGBTQIA+ communities and library workers.



#### **Four Libraries and a Reading Race**

#### Speaker(s): Laura Stoll, Chelsea Roy, Anne Debraggio

Learn how to partner with another library to expand summer reading beyond kids in a fun and friendly competition that's guaranteed to engage your community and grow year after year.

#### Keep It Growing! Strengthening Friends Groups Part 1

#### Speaker(s): Lisa C. Wemett, Joyce R. Laiosa

Part one explores best practices for volunteer engagement, using the skills and expertise of today's volunteer corps effectively. Focus on leadership development and flexible organizational models, aiming for long-term retention of members.

#### **Revitalizing and Re-engaging Support Staff**

#### Speaker(s): LeAndre Peoples, Ruth Pozo, Sharon Palmer

Today's library services evolve rapidly, often outsourcing vital functions. This workshop stresses that engaging support staff is vital for library success. It advocates motivating them for community involvement and team building, boosting team dynamics, and identifying hidden talents for enhanced library contributions.

#### **Science Storytime Leading Change in STEM/STEAM**

#### Speaker(s): CaroleAnne Weik, Lisa Geary

Seamlessly integrate science STEAM/STEM with hands-on activities, included is a robust bibliography of high-quality literature, with a strong emphasis on biography, aligned to the current K-5 NextGen Science Standards.

#### **Marketing So Patrons Feel Like Heroes**

#### Speaker(s): Deanna DiCarlo

We know "libraries transform lives," but how can we enable patrons to feel like they are their own heroes? "Brand storytelling" can help us grow devoted community members and supporters.

#### Launch Your Library's Youth-driven Community Newspaper

#### Speaker(s): Amy Hines, Peggy McGuire, David Dann

Learn how to involve high school students, mentors, your board, and the community in producing a monthly community newspaper. Libraries have an important role in keeping communities informed.

#### **Best Fiction for Middle Grade**

#### Speaker(s): Annarose Foley

A 15-year veteran school librarian will present her version of the best fiction for upper elementary/middle school interest levels (an anticipated 100+ titles curated from nearly 250 middle grade-specific options).

#### **Public Library Trustee Academy**

#### Speaker(s): Frank Rees

The Public Library Trustee's Academy will help trustees complete the trustee education requirements and will include trustee roles and responsibilities, library laws and regulations, oath of office, conflict of interest, and minimum standards.

#### **Lessons from a Staff Mentorship Program**

#### Speaker(s): Caroline Kravitz, Nicole Bryan, Sophie McGrath, Edwin Maxwell, Amen Emile

BPL's MLIS student-employee mentorship program pairs current leadership with emerging talent, creating valuable experiences and advanced knowledge of organizational opportunities. Join mentors, mentees, and administrators to discuss their experiences and lessons learned.

#### **Tabletop Games to Try Before You Buy**

#### Speaker(s): Rosemary Kiladitis, Melissa Tidd, Arielle Hessler

Spice up your gaming program with new ideas and try your hand at a few popular choices!

#### Keep It Growing! Strengthening Friends Groups Part 2

#### Speaker(s): Lisa C. Wemett, Joyce R. Laiosa

Part 2 explores best practices for membership recruitment and volunteer engagement for Friends, sustaining the organization long-term. Community networking and sharing your message will revitalize your core supporters, maintaining the group's crucial advocacy work.







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Lingopie	18	University at Albany, SUNY	36
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othrop Associates Architects	64	Virco Inc.	95,96
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## THANK YOU!

THANK YOU TO ALL OF OUR ATTENDEES, VOLUNTEERS, PRESENTERS, AND ALL THOSE WHO MADE OUR EVENT A SUCCESS!

WE LOOK FORWARD TO SEEING YOU AT NEXT YEAR'S CONFERENCE!



2025 NYLA Annual Conference & Trade Show Saratoga Springs, New York November 5th - November 8th, 2025

